

# **National Conference on Effective Implementation of the POSH Act, 2013**

**Organized By**

**Gender Sensitization and Internal Complaints Committee, Supreme Court of India**

**In Association With**

**National Judicial Academy, Bhopal**

**Date: 05<sup>th</sup> & 06<sup>th</sup> July 2025**

**Venue: National Judicial Academy (NJA), Bhopal**

## **PROGRAMME SCHEDULE**

<b>Session/ Timing</b>	<b>Theme</b>	
<b>Day 1 05<sup>th</sup> July 2025 (Saturday)</b>		
<b>Inauguration of the Conference  10:00 AM-10:30 AM</b>	<b>Introductory Remarks By:</b>  <b>Hon’ble Mr. Justice Aniruddha Bose, Former Judge, Supreme Court of India, and Director – National Judicial Academy, Bhopal.</b>  <b>Hon’ble Mrs. Justice B.V. Nagarathna, Judge, Supreme Court of India and Chairperson, Gender Sensitization and Internal Complaints Committee, Supreme Court of India;</b>  <b>And</b> <b>Hon’ble Mr. Justice N. Kotiswar Singh, Judge, Supreme Court of India and Member, Gender Sensitization and Internal Complaints Committee, Supreme Court of India</b>	
<b>Session 1 10:30 AM -11:30 AM</b>	<b>Salient Features of the POSH Act, 2013 and Landmark Decisions of the Supreme Court of India relating to Sexual Harassment at Workplaces.</b>  <b>Significant Directions issued by the Supreme Court of India on POSH Act in <i>Aureliano Fernandes v. State of Goa, M.A. Diary No.22553 of 2023.</i></b>  <b><u>Discussion</u></b>	<b><u>Presentation By:</u></b>  <b>Ms. Aishwarya Bhati, ASG, Supreme Court of India</b>  <b>(15 Minutes)</b>  <b>Ms. Padma Priya, Advocate, Supreme Court of India</b>  <b>(15 Minutes)</b>
<b>11:30 AM - 12:00 PM</b>	<b>Tea Break</b>	

<b>Session 2</b> <b>12:00 PM - 01:30 PM</b>	<b>Best Practices being followed in Government, Non-Governmental and Corporate Sectors for implementation of the POSH Act, 2013</b>  <u>Discussion</u>	<u><b>Presentation By:</b></u>  Secretaries/Representatives of Department of Women and Children, Government of India and States of Uttar Pradesh, Punjab, Kerala, West Bengal & Bihar  <b>: <u>Time Schedule:</u> 10 Minutes each</b>
<b>01:30 PM - 02:30 PM</b>	<b>Lunch Break</b>	
<b>Session 3</b> <b>02:30 PM - 04:00 PM</b>	<b>Best Practices being followed in Government, Non-Governmental and Corporate Sectors for implementation of the POSH Act, 2013</b>  <u>Discussion</u>	<u><b>Presentation By:</b></u>  Secretaries/Representatives of Department of Women and Children, Government of India and States/Union Territories of Assam, Gujarat, Maharashtra, Madhya Pradesh & U.T. of Chandigarh  <b>: <u>Time Schedule:</u> 10 Minutes each</b>
<b>04:00 PM</b>	<b>Tea Break</b>	

<b>Day 2</b> <b>06<sup>th</sup> July 2025 (Sunday)</b>		
<b>Session 4</b> <b>10:00AM -11:30AM</b>	<b>Madras High Court's Training Programme with regard to Prevention of Sexual Harassment at Workplaces</b>  <b>And</b>  <b>Training and Sensitization Programmes to be conducted through High Court Committees at State Judicial Academies</b>  <u>Discussion</u>	<u><b>Presentation By:</b></u>  Hon'ble Dr. Justice Anita Sumanth Judge, High Court of Madras  Hon'ble Mrs. Justice Lisa Gill Judge, High Court of P&H  Hon'ble Mrs. Justice Prathiba M. Singh, Judge, High Court of Delhi  Hon'ble Mrs. Justice Moushumi Bhattacharya, Judge, High Court of Telangana  Hon'ble Justice Shampa Sarkar Judge, Calcutta High Court  <b>: <u>Time Schedule:</u> 10 Minutes each</b>
<b>11:30 AM - 12:00 PM</b>	<b>Tea Break</b>	

<p>Session 5 12:00 PM - 01:30 PM</p>	<p><b>Way Forward for Effective Implementation of the POSH Act, 2013 in the States and Union Territories</b></p> <p><b><u>Discussion</u></b> <b><u>Followed by Concluding Remarks By :</u></b></p> <p><b>Hon’ble Mr. Justice Aniruddha Bose, Former Judge, Supreme Court of India, and Director – National Judicial Academy, Bhopal.</b></p> <p><b>Hon’ble Mr. Justice N. Kotiswar Singh, Judge, Supreme Court of India and Member, Gender Sensitization and Internal Complaints Committee, Supreme Court of India;</b></p> <p><b>And</b></p> <p><b>Hon’ble Mrs. Justice B.V. Nagarathna, Judge, Supreme Court of India and Chairperson, Gender Sensitization and Internal Complaints Committee, Supreme Court of India.</b></p>	<p><b><u>Presentation By:</u></b> <b>Mrs. Kalpana Yadav, Gender and Human Rights Programme Analyst, United Nations Population Fund, New Delhi</b> <b>: <u>Time Schedule:</u> 15 Minutes</b></p>
<p><b>01:30 PM</b></p>	<p><b>Lunch Break &amp; Departure</b></p>	

*Academic Coordinators –  
Dr. Sonam Jain, Assistant Professor, and Ms. Shruti Jane Eusebius, Research Fellow*

(Vijay Chandra)  
Principal Distt. & Sessions Judge,  
Registrar, National Judicial Academy

(Sujata Singh)  
Registrar, Supreme Court of India &  
Member Secretary, GSICC,  
Supreme Court of India